

C.A.B.R.A. for Youth Clg

Child Safeguarding Statement

Cabra for Youth Clg is a Youth Service and Youth Diversion Project providing services, activities and programmes to young people aged 10-24years (UBU) and 8-17yrs (YDP) in the Cabra area. We provide many different services to young people, based on their needs, issues and interests. The services include drop-ins, educational and issue-based group work programmes, one-to-one support, detached youth work (including outreach), outings and residential activities, summer programmes, and The Listen Project. Cabra for Youth is funded through the Department of Children, Equality, Disability, Integration and Youth and Department of Justice, with funds administered through the City of Dublin Youth Service Board and The Irish Youth Justice Service. Cabra for Youth predominately operates from spaces at Parkside Community and Sports complex, Bernard's Youth Hub, The Lock-keepers Cottage and at other locations & places in our catchment area as identified needs arise and where young people gravitate to.

C4Y staffing roles comprises: Project Management & Administration, Youth Work, Youth Justice Work, Family Support provided both in a paid capacity and on a voluntary basis.

Cabra for Youth is committed to ensuring all young people accessing our service are protected from harm. These young people will be equally protected from harm regardless of race, ability, ethnicity, or sexual orientation. In accordance with the requirements of the Children's 1st Act 2015 and Children's First: National Guidance for the Protection and Welfare of Children 2017, and Tulsa's Guidance on the preparation of Child Safeguarding Statement, the Board of Management of Cabra for Youth Clg have agreed the Child Safeguarding Statement set out in this document.

Risk assessment

We have carried out an assessment of any potential for harm to a child while availing of our services. "Harm" means, in relation to a child: (a) **assault, ill-treatment or neglect of the child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare, or. (b) sexual abuse of the child.** Below is a list of the areas of risk identified and the list of procedures for managing these risks. For the purposes of this statement 'All Staff' is inclusive of paid, voluntary and placement personnel.

Risk identified Procedure in place to manage risk identified

Risk identified	Procedure in place to manage risk identified
1 Unsuitable adults having access to young people	Garda vetting for all staff/volunteers/tutors/Students/sessional workers. Reference check and recruitment procedures in line with CP best practice in place and strictly adhered to. Garda Vetting Policy
2 Non reporting of concerns due to risk of harm not being recognised by staff/volunteers	Induction for all staff. Child protection training for all staff. Circulation of safeguarding statement to all staff and on display to the public. DLP and Deputy DLP in place to support and assist staff on any concerns of risk of harm. CPO as a support in event of absence of DLP/Deputy DLP.
3 Risk of inappropriate or abusive behaviour by staff, volunteers or students	Garda vetting for all staff/volunteers/tutors/students. Induction for all staff. Child protection training for all staff. Clarity of roles (job descriptions) for staff /volunteers. Code of behaviour / conduct for staff and volunteers. Staff Handbook Volunteer Policy

Risk identified	Procedure in place to manage risk identified
4 Risk of inappropriate or abusive behaviour by peers or other young people accessing service.	Adequate adult supervision of programmes and activities. Staff trained to identify inappropriate behaviour. Group contracts drawn up with young people informing them on appropriate and inappropriate behaviours. Inappropriate behaviours always challenged. Staff trained how to manage disclosure of information in relation to such incidents by young people.
5 Risk of inappropriate behaviour on overnight residential trips	Policy guidelines for residential trips in place. Staff planning. Risk assessment of accommodation as part of residential/ trips policy /guidelines. Adequate adult supervision/gender balance for duration of trip.
6 Appropriate management of allegations of abuse or misconduct against staff, volunteers or students	Child protection training for managers and DLP's. Clearly defined CP and HR policies and procedures that include the role and responsibilities of Boards and managers to manage.
7 Risk of harm from accessing inappropriate materials online	IT policy for staff and young people. Appropriate level of staff supervision. Online safety training for staff. Appropriate Internet filters. Engagement with young people about safe online behaviour
8 Risk of harm caused by member of staff communicating with young people in an inappropriate manner via digital youth work, social media, texting, digital device or other manner	Online Youth Work/Social media/Phone/Child protection policy in place addressing appropriate means of communication with young people. All paid youth workers provided with Cabra for Youth work phones are subject to inspection by management. No staff/volunteer to share personal contact information with young people.

Procedures

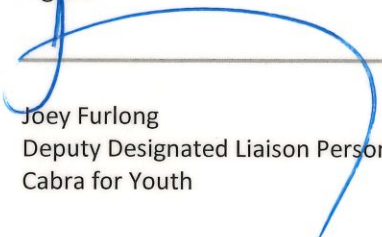
Cabra for Youth CLG's Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the *Children First: National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:


- Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service
- Procedure for the safe recruitment and selection of workers and volunteers to work with children, including Garda Vetting and reference check.
- Procedure for the provision of and access to, child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for the reporting of child protection or welfare concerns to Tusla
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons
- Procedure for appointing a relevant person
- All procedures listed are available upon request.

Implementation

We recognise that implementation is an ongoing process. Our service is committed to the Implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child Safeguarding Statement will be reviewed on March 2025 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed:


Joey Furlong
Deputy Designated Liaison Person
Cabra for Youth


Mary Carroll (Relevant Person under the Act)
Project Leader/ Designated Liaison Person
Cabra for Youth

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