



**CABRA ACTIVITIES BASED RECREATION ALTERNATIVES FOR YOUTH
INCORPORATING THE CABRA STEP-UP PROJECT**
(FUNDED FROM YOUNG PEOPLES FACILITIES & SERVICES FUND & JUSTICE DIVERSION PROGRAMME)

Youth Worker Job Description

Duties:

The youth worker is expected to work as part of a team who will be responsible for identifying and engaging with young people at risk in the community. As part of the Cabra for Youth team he/she will also have responsibilities in assessing the needs and potential of the young people identified and then developing and delivering specific programmes to meet their needs / potential.

In conjunction with the Project Leader the youth worker will be involved in the following:

- Identifying young people who would benefit from involvement in programmes and activities and encouraging their involvement through outreach, school visits, and referral from other service providers.
- Planning, developing and delivering programmes to respond to issues such as drug misuse, early school leaving, health education, youth homelessness, equality and diversity and education and employment.
- Planning, developing and delivering a variety of interest based projects/ activities both indoor and outdoor, that will encourage young people's involvement.
- Developing appropriate responses to meet the personal, social and developmental needs of young people which may involve local schools, parents and other service providers.
- Foster and employ an approach to young people which is respectful of their needs and encouraging of their critical, social thinking.
- Ensuring youth work approaches and methodologies are employed such as centre based programmes, group work, structured drop in, and individual support.
- Encouraging young people to actively participate in the design and development of programmes and offering opportunities for them to feedback on the programmes delivered.
- Advocating on behalf of young people to other service providers and third parties where appropriate.

- Liaising with other agencies/ services working locally with young people in particular local schools, youth groups, Gardai and other relevant services. Attending meetings of these agencies/ services where appropriate and agreed with the Project Leader / BOM.
- Attending and participating in the team meetings and sub committees of the youth project/service
- Work as part of a Team and support the implementation and realization of company policies and objectives and strategic plan.
- Promote and support the ethos of the project.
- Compiling reports deemed necessary by the Project Leader / Board of Management and completing them in a timely fashion.
- Assisting in the recruitment, development and training of volunteers.
- Supporting and developing new and existing youth groups in the local community.
- Participating in relevant in-house training as agreed with the Project Leader.
- Evaluating the work of the project using the City of Dublin Youth Service Board Report and evaluation system.
- Carrying out the work in a professional manner guided by the principles of Cabra For Youth
- Undertaking additional duties as may be required from time to time.

The post will require staff to engage in direct contact time/face to face work with young people for 70% of their working time.

The nature of this post requires the holder to be flexible in working hours to cover the operational times of the project on a Rota basis. This will involve scheduled evening and weekend work.