**Job Title:** **Detached Youth Worker** **P/T x 2**

**Reporting to: Cabra for Youth Project Leader**

Cabra for Youth welcome applications for the position of part time detached youth worker

The detached worker (s) will be expected to work as part of a dedicated detached youth work team who will work to build relationships with young people in the Royal Canal/Pelletstown area. This work will involve identifying areas where young people congregate and working in partnership with them to assess their needs and develop and deliver specific programmes to meet these needs. This role will also involve supporting a researcher to engage the young people in research work being carried out in the area.

**Specific Job Description:**

* Build engaging and develop positive relationships with the target group young people.
* Carrying out an analysis to generate a deeper understanding of the needs, issues, motivations and opportunities for young people in this target group, incorporating their perspective in that analysis.
* Providing a service to targeted young people at times and locations that work for them, based on a detached youth work model. This work will include regular evening and weekend work.
* Skilled at active listening and supporting young people to articulate their needs and motivations.
* Responding to the presenting needs and interests by providing meaningful bespoke services including individual support, information, referral, and advocacy.
* Have a commitment to the ethos and values of Cabra for Youth and work alongside the teams to provide an integrated youth service based on the needs of young people.
* Engage in supervision, reflective practice, team meetings, and continued professional development as scheduled.
* Keeping appropriate records and carrying out all administrative procedures as required by Cabra for Youth.

**PLANNING & REPORTING**

* Carry out the functions as set out by the board of management of Cabra for Youth including providing regular updates and reports on the work.
* Compile reports deemed necessary by the Project Leader / Board of Management and completing them in a timely fashion.
* To provide updated progress reports for funders as requested.
* Compiling reports and collecting data to feed into the ongoing research piece being undertaken.

**ORGANISATIONAL & TEAM REQUIREMENTS**

* Carry out the work in a professional manner guided by the principles of Cabra For Youth CLG.
* Work as part of a Team and support the implementation of company policies and objectives.
* Promote and support the ethos of the project.
* Attend and participate in the team meetings of the youth project/service.
* Attend any other appropriate meetings relevant to project and organizational development e.g. annual review days etc.
* Ensure that all data and personal records are stored in a safe and secure manner
* Compliance to all policies with particular emphasis on Health & Safety, Child Protection and Data Protection.
* Undertake additional duties as may be required from time to time.
* Liaise with the Gardaí and other agencies/ services working locally with young people in particular local schools, youth groups and other relevant services.
* Liaise and collaborate with agencies/ services where appropriate and agreed with the Project Leader / BOM.

***Essential***

* A professionally endorsed qualification in Youth and Community Work is essential plus two years’ experience of working with young people at risk.  
  Or
* An equivalent professional qualification or relevant degree plus two years full time experience of working with young people at risk.

***Desirable***

* Experience of detached & outreach work.

**Salary:**CDYSB Youth Worker Salary scale will be applied.

This post is a part time position for a 12 month period. The successful candidate will be required to work scheduled hours at evenings and weekends. Appointments will be subject to Cabra for Youth CLG receiving satisfactory Garda vetting and reference checks for appointees prior to them taking up position.